

## INDEPENDENT CONTRACTOR

# TOWING SERVICES:

## TERMS TO PARTICIPATE:

1. YOU ACKNOWLEDGE THAT THIS IS A WORKING PARTNERSHIP CONTRACT. ON AN INDEPENDENT CONTRACTOR CAPACITY.
2. MUST BE ABLE TO PROVIDE THE FOLLOWING SERVICES AT ALL TIMES:
  - a. TOWING SERVICES
3. MUST BE ABLE TO WORK **AT LEAST 1** OF THE FOLLOWING SHIFTS FROM BEGINNING TO END:
  - a. **MONDAY – FRIDAY 9:00 AM – 12:00 PM** (EASTERN STANDARD TIME)
  - b. **MONDAY – FRIDAY 9:00 PM – 12:00 PM** (EASTERN STANDARD TIME)
  - c. **SATURDAY + SUNDAY 9:00 AM – 12:00 PM** (EASTERN STANDARD TIME)
  - d. **SATURDAY + SUNDAY 9:00 PM – 12:00 PM** (EASTERN STANDARD TIME)
4. MUST BE ABLE TO WORK AT MINIMUM 20 MILE RADIUS FROM YOUR BASE OF OPERATION.
5. MUST HAVE THE FOLLOWING:
  - a. **AT LEAST 1 FUNCTIONING TOW TRUCK**
  - b. **ALL INSPECTION, LICENSING & INSURANCE REQUIRED BY YOUR STATE LAW**
6. MUST IMMEDIATELY RESPOND TO DISPATCH CALLS AND/OR TEXTS, WITH A 5 MINUTE GRACE PERIOD.
  - a. ***MISSED CALLS AND/OR UNRETURNED TEXTS WILL RESULT IN BEING REPLACED.***
  - b. ***TURNED DOWN JOBS FOR ANY REASON CAN RESULT IN REPLACEMENT.***
7. IN ORDER TO GET PAID SAME-DAY, CUSTOMER MUST FILL OUT [CUSTOMER REVIEW FORM](#) IMMEDIATELY AFTER SERVICE AND CONFIRMED BY DISPATCH.
8. ANY CHARGEBACKS, BAD FEEDBACK, INJURIES, DEATH, THEFT, PROPERTY DAMAGE, AND THE LIKE WILL BE LIABLE TO YOU, THE 3<sup>RD</sup> PARTY SERVICE PROVIDER, AND NOT 30 MINUTE TOWING OR ANY OF ITS AFFILIATED ORGANIZATIONS.
  - a. CHARGEBACKS, IF NOT REIMBURSED WITHIN 24 HRS, WILL RESULT IN IMMEDIATE REPLACEMENT AS WELL AS IMMEDIATE LITIGATION.
9. ALL CONTRACTUAL CONFLICTS WILL BE ADJUDICATED BY AN INDEPENDENT ARBITRATOR AT THE CHOOSING OF 30 MINUTE TOWING.
10. YOU ARE PROVIDING THESE SERVICES AS AN INDEPENDENT CONTRACTOR AND NOT AN EMPLOYEE OF 30 MINUTE TOWING OR ANY OF ITS AFFILIATED ORGANIZATIONS.